

Please note: Each District employs their own substitute workforce. Calaveras COE serves as a central location for substitutes to submit documentation of eligibility for employment as a substitute teacher. Any questions regarding compensation or conditions of the workplace should be directed to the HR department of the school district(s) for which you are employed.

Calaveras County Substitute Pay Rates

(Effective October 1, 2022)

Day to Day Subs						
	<u>BH</u>	<u>MT</u>	<u>VUSD</u>	<u>CCOE</u>	<u>CUSD**</u>	
Full Day (30 Day Permit)	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00		
Full Day (Fully Credentialed Teacher)	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		
Full Day					\$ 180.00	
Half Day (3.5hrs or less--30 Day Permit)	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00		
Half Day (3.5hrs or less--Fully Credentialed)	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00		
Half Day (3.5 hrs or less)					\$ 90.00	

****CUSD subs and CUSD retired teachers with more than 20 years of service to CUSD will receive premium of \$10/day.**

****CUSD staff who have worked 50 out of the 180-days of the prior school year will earn \$15/day above these rates in the current year.**

Long Term Subs						
	<u>BH</u>	<u>MT</u>	<u>VUSD</u>	<u>CCOE</u>	<u>CUSD</u>	
*Same assignment for 20+ Days (must have valid credential)	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00		n/a
Same assignment for full semester+ (must have valid credential)	<-----placed on salary schedule----->					n/a
Same assignment for 15+ Days (Day-to-Day Extended)					\$ 200.00	
First/Last 10 days of school year in unfilled position					\$ 200.00	
Same assignment for 25 Consecutive Days	n/a	n/a	n/a	n/a		placed on salary schedule **

***These rates are payable on the 21st day OR upon 1st day of knowledge that the assignment will exceed 21 days.**

****Terms of placement based on agreement between CUSD and Calaveras Area Substitute Teachers' Assciation**

Board Approved:	Date
Mark Twain Union Elementary School District	13-Oct-22
Vallecito Union Elementary School District	14-Sep-22
Bret Harte Union High School District	12-Sep-22
Calaveras Unified School District	20-Sep-22
 Superintendent Approved:	
Calaveras County Office of Education	19-Aug-22